



STARBUCKS

**progress report**  
*data tables*

**G L O B A L**

FISCAL 2023

**I M P A C T**

**R E P O R T**

**COMPANY POLICIES & RESOURCES**

For additional company policies and resources, please visit the [ESG Reporting Hub](#).

<b>ETHICS &amp; COMPLIANCE</b>	<b>FY23</b>	<b>FY22</b>
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% completion of Harrassment Prevention training by retail management (U.S. and Canada)	99%	96%
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# completed investigations of inquiries and concerns	>4,700	—
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% investigations substantiated as a violation of standard or policy	45%	—
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**WORKING DIRECTLY WITH OUR PARTNERS**

# union represented stores (U.S.)	343	232
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