

STARBUCKS MILITARY COMMITMENT



HIRING

40,000+

Veterans and military spouses hired since 2013.



PARTNER SUPPORT

80 hrs.

MILITARY SERVICE PAY

is a benefit that provides eligible U.S. partners (employees) with 80 hours of pay each year when National Guard or Reserve service obligations take them away from their work with the company.

ARMED FORCES NETWORK

An internal business resource group with 13 chapters across the country with a mission to welcome, engage and empower Starbucks veteran, military spouse and advocate partners in cultivating a strong community that is embraced in the workplace and enriches the Starbucks Experience.

THE STARBUCKS COLLEGE ACHIEVEMENT PLAN

The Starbucks College Achievement Plan (SCAP) provides all eligible U.S. partners (employees) the opportunity to receive 100% tuition coverage for a first-time bachelor's degree through Arizona State University's online program. Eligible veteran partners receive an additional scholarship, which they can grant to a family member.



MILITARY FAMILY STORES

100+

MILITARY FAMILY STORES

Military Family Stores serve as a central gathering place for active military personnel, veterans, their families and surrounding communities. These stores, located near major military bases, provide a sense of connection and support for military families.

Military Family Stores also serve as a foundation and model of engagement for hundreds of stores in military communities to advance veteran causes, accelerate the hiring of veterans and military spouses and bridge the civilian-military communities. Through partnerships with veteran service organizations, our Military Family Stores link local veterans and their families to important resources, services and shared communities.



IMPACT

900,000+

VETERANS, SPOUSES AND COMMUNITIES IMPACTED

Starbucks supports veteran service organizations that foster connection within military communities, improve well-being and provide veterans with a renewed purpose through continued service opportunities.

200,000

Veterans and supporters provided with events and programming to build a healthy lifestyle in their communities in partnership with Team Red, White & Blue (Team RWB).

16,000+

Veterans deployed in service in partnership with **The Mission Continues**.

26,000+

Military families supported in partnership with **Blue Star Families**.

625,000+

Individuals have been impacted in partnership with **Operation Gratitude**.



GIVING

6 Million+

Cups of coffee donated annually to our military and veteran communities.

300+

NEIGHBORHOOD GRANTS AWARDED SINCE 2019

These grants were selected by The Starbucks Foundation based on nominations from Starbucks partners (employees) who engage locally. The grants support local nonprofits serving veterans and military communities.